

Conversion Path Forward

It is with our community, physicians and team members in mind that Lee Health has been assessing the benefits and considerations of converting to a community-focused nonprofit. **Our commitment to our safety-net mission, continued local leadership and independence is the driving factor in our decision to evaluate our structure and achieve our goal of establishing a sustainable and vibrant future for our health system.**

Continued Commitments

- ✓ Ensure a **sustainable future**
- ✓ **Preserve the safety-net status** for Lee County in perpetuity
- ✓ Deliver on our **nonprofit mission** for our region
- ✓ **Compete fairly** in a changing healthcare landscape
- ✓ **Pursue new strategic opportunities**
- ✓ **Partner and engage with physicians** as key stakeholders
- ✓ **Be transparent throughout the process**
- ✓ **Keep safe and high-quality care at the center** of all we do
- ✓ Continue our historic commitment of **not taxing the residents of Lee County**
- ✓ **Maintain local control** and not-for-profit ownership
- ✓ **Expand access** to meet patients where they need care
- ✓ **Improve quality, care coordination and boost retention** through expanded partnerships with physicians

Leadership Recommendations

There is significant energy and enthusiasm among senior leadership about the opportunities conversion provides Lee Health, and we are confident in our team to navigate these changes.

We believe conversion is a strategic move towards securing our future, our safety-net mission and maximizing our impact in the communities we serve.

Continued Transparency



Physician Engagement

- Medical Staff Town Halls: 5/23, 9/14
- Lee Physician Group Town Halls: 5/20, 5/22, 9/1, 9/6
- Lee Physician Group Meetings: 4/22, 4/25, 5/2, 5/6, 5/8, 5/20



Team Member Engagement

- Leadership Updates: 10/30, 1/30
- Outreach Team: 10/31
- Staff Town Halls: 11/2, 11/10, 11/14
- Lee Health Leadership Alumni Meeting: 11/14
- VP Town Hall: 12/21
- Senior Leader Meetings: 3/11, 3/12



Public Hearings

- 1/25, 4/25



Public Meetings

- Conversion Evaluation Reports: 2/15, 2/29
- Workshops and Special Meetings: 11/7, 11/13, 1/11, 2/8, 3/5, 3/14, 4/11, 4/18



Community Townhalls

- 1/4, 1/5, 1/8, 1/9, 1/10, 1/11



Community Meetings

- 3/13, 4/13, 5/28



Upcoming Board Meetings

- 5/30, 6/13, 6/27

Process & Timeline



EVALUATION

Evaluation Gate

Phase 1 Evaluation

WITHIN 180 DAYS OF AUG. 31 VOTE
By: **Feb. 27, 2024**
Deadline for Evaluation Report to be Finalized

- ✓ Lee Health Board of Directors vote to conduct evaluation (Completed 8.31.23)
- ✓ Conduct a Public Hearing
- ✓ Receive official Evaluation Report

DISCERNMENT

Report Gate

Phase 2 Discernment

Decision Gate

WITHIN 120 DAYS OF REPORT RECEIVED
At the Latest: **June 20, 2024**

- ✓ Examine Evaluation Report & identify structure that provides greatest benefit
- LHBOD Board of Directors Act:
 - Pursue conversion & start Phase 3
 - End the process with no changes

NEGOTIATION

Phase 3 Negotiation

Approvals Gate

WITHIN 120 DAYS OF LHBOD VOTE
Anticipated: **October 2024**
Deadline for Approval of Agreement by BOCC

- Finalize terms for a Mission Agreement with Lee County
- Vote to accept or reject terms by:
 - Lee Health Board of Directors
 - Board of County Commissioners

Stay Informed

We are committed to transparency and to making thoughtful and informed decisions about our shared future. For more details, regular updates and a growing list of answers to questions from our community, please visit:

LeeHealth.org/LookingAhead

