

AGENDA

PRESIDENT/CEO EXECUTIVE COMPENSATION COMMITTEE MEETING

October 27, 2020 AT 1:00 P.M.

Location: 13685 Doctors Way, Fort Myers, FL, 33912 Board Office

Teleconference Dial-In # 1 415 655 0002 Access Code 479 493 525

- 1) Call to Order – (David Collins, Board Chair, Committee Chair)**
- 2) Public Input Statement**
- 3) Minutes of President/CEO Executive Compensation Committee Meeting 10/06/20
(Approve)**
- 4) President/CEO Performance Evaluation Tool (Mike Wukitsch, Chief Human Resources Officer)**
- 5) Incentive Plan Education (Kevin Talbot, National Managing Director & Practice Leader, Compensation & Rewards Consulting, Gallagher)**
- 6) President/CEO FY2021 Short Term Incentive Plan (Mike Wukitsch, Chief Human Resources Officer)**
- 7) Next Steps – Recommendations to Full Board (David Collins, Board Chair, Committee Chair)**
- 8) Adjourn**

Date of Next Meeting

November 10, 2020 1:00 pm

13685 Doctors Way,

Suite 190

Fort Myers, FL 33912

Boardroom