

BOARD OF DIRECTORS MEETING MINUTES 4/29/21

Thursday April 29, 2021

Teleconference 1-415-655-0002 Access Code 180 112 0260

GCMC Boardroom 13685 Doctors Way, Suite 190 Fort Myers, FL 33912

MEMBERS PRESENT:

David Collins, Board Chair

Therese Everly, Board Vice Chair

Donna Clarke, Board Treasurer

Diane Champion, Board Secretary

Stephen Brown, MD, Board Member

Sanford N. Cohen, MD, Board Member

Kathy Bridge-Liles, RN, MS, Board Member, virtual attendance

Stephanie Meyer, BSN, RN, Board Member

Nancy McGovern, RN, MSM, Board Member, virtual attendance

Chris Hansen, Board Member, virtual attendance

MEMBERS ABSENT:

None

The Board of Directors Meeting was called to order at 1:00 p.m. by David Collins, Board Chair.

INVOCATION & PLEDGE

Reverend Courtney Ducharme MDIV gave the Invocation, followed by the Pledge of Allegiance.

PUBLIC INPUT

None at this time.

RETIREEE RECOGNITIONS

The Board of Directors recognized the following retirees, acknowledging with sincere appreciation their long service with Lee Health; Terry E Marsh 25 years, Sherry D. Hagler 26 years, Lorraine A. Martelli 29 Years, Patricia A. Farricielli 30 years, Joan A. Chung 32 years, Katherine L. Sanderford 35 years, Cynthia Auskamp 36 years, Steven M. Davis 41 years, Patricia A. Swift 44 years, and Charlene A. Gray 46 years.

A motion was made by Therese Everly to adopt a resolution proclaiming the Board's support and recognition of the exceptional service of the aforementioned retirees to Lee Health.

The motion was seconded by Diane Champion and carried with no opposition. Nancy McGovern and Chris Hansen were not present for the vote.

CONSENT AGENDA

Therese Everly pulled Item B Medical Staff credentialing.

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A motion was made by Stephen Brown, MD to approve the Consent Agenda consisting of:

A. Board Meeting Minutes of 3/25/21

C. Trauma Services Commitment Resolution

The motion was seconded by Donna Clarke and carried with no opposition.

Nancy McGovern and Chris Hansen were not present for the vote.

Nancy McGovern joined the meeting via WebEx at 1:15 p.m.

Discussion ensued about medical staff retirement recognitions.

A motion was made by Therese Everly that Mary McGillicuddy, Chief Legal Officer work with medical staff to bring appropriate medical staff retiree names to the Board for recognition of their service to Lee Health.

The motion was seconded by Stephen Brown, MD and carried with no opposition.

Chris Hansen was not present for the vote.

A motion was made by Therese Everly to approve the Medical Staff Credentialing as presented.

The motion was seconded by Donna Clarke and carried with no opposition.

Stephanie Meyer recused herself from the vote.

Chris Hansen was not present for the vote.

PRESIDENT'S REPORT

Larry Antonucci, MD, President/CEO presented the Board with an update on COVID 19. Other topics included State Legislative outlook with no Medicaid cuts and liability reform, and Price Transparency. Discussion ensued.

Ben Spence, Chief Financial Officer updated the Board on the consistently strong system financial results over the last 10 months exceeding expectations. He projected that the organization was on track for the full payout of the Financial Recovery Incentive Plan which pays out approximately \$1,125 for full-time employees and half that amount paid to part-time and PRN employees. This payout would occur in October following the end of FY2021.

Ben Spence also announced an across-the-board 3% compensation increase to employees (except certain contracted employees). The pay increase will be effective

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starting the July 4-17, 2021 pay period. Board members thanked and fully supported Ben and administration for this increase for staff.

Additionally, as part of the FY2022 budget process Ben Spence stated:

Lee Health plans to reinstate the 5% match for the health system's 403(b) effective January 2022.

Additionally, for the FY 2022 benefit program, leadership will be recommending no increase in the premiums for the Lee Health Employee Health Plan. More specifics of the FY 2022 benefits package will be shared with the Board's Finance & Investment Committee on May 13 and at the June 24 Board of Directors meeting.

Leadership also plans to share with the Board a plan for another 3% across-the-board compensation increase for employees (except certain contracted employees) that would go into effect the first pay period of 2022 (Dec. 19, 2021-Jan. 1, 2022).

PHYSICIAN LEADERSHIP COUNCIL UPDATE

Dr. William Hearn, PLC Chairman presented to the Board updates focused on the upcoming Trauma move from Lee Memorial Hospital to Gulf Coast Medical Center. Discussion ensued.

PASSION FOR THE PROMISE UPDATE

Diane Champion, Board Secretary presented an update on the progress of the planning for the Passion for the Promise Award.

The meeting recessed at 2:24 pm for a 5-minute break.

The meeting reconvened at 2:30 pm.

STRATEGIC DISCUSSION CLEVELAND CLINIC –THE PATIENT EXPERIENCE JOURNEY

Conor Delaney, MD, MCh, PhD, FRCSI, FACS, FASCRS, FRCSI (Hon) CEO and President Cleveland Clinic Florida Region presented the Board with an overview of the organizations mission; caring for health, researching for life, and educating those who serve. Their care priorities are for patients, caregivers, the organization and community. He also shared recent developments at Cleveland Clinic including the first private sector Quantum computer, a partnership between CC and IBM. Questions and answers ensued.

Chris Hansen, Board Member joined the meeting via WebEx at 3:24 pm.

Dr. Adrienne Boissy, MD, MA presented on Cleveland Clinic's Patient Experience and how they achieve their goals of providing empathic care through a seamless and

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individualized approach in which CC is a trusted lifelong partner in the health of those they serve. Discussion ensued.

Steve Brown, MD, left the meeting at 3.35 p.m.

COMMITTEE SUMMARY AND RECOMMENDATIONS

Therese Everly, Board Vice Chair and Committee Chair presented an Executive Summary of the committee meeting held on April 9, 2021. Discussion ensued.

BOARD MEETING EVALUATION

Board members thanked the QSPE Committee for their work. Therese Everly commented on a recent opinion editorial in the News Press by Chief Human Resources Officer Mike Wukitsch. David Collins requested Board members input on an August Strategy Workshop. Discussion ensued and a downtown Fort Myers location was preferred with August exact date to be determined based on availability.

NEXT REGULAR MEETING

The next Board of Directors Meeting will be held on May 27, 2021 at 1:00 p.m.

13685 Doctors Way, suite 190

Fort Myers, FL 33912

GCMC Boardroom

ADJOURNMENT

The Lee Health System Board of Directors Meeting was adjourned at 4:01 p.m. by David Collins, Board Chair.

Minutes were recorded by Kathy J. Hagen/Assistant to the Board

Signed by: **Diane Champion,**

Board Secretary

Date: **5/27/2021**